



## **TWO TICKS SCHEME**

### **NOTES FOR APPLICANTS**

The Natural Environment Research Council (NERC) and all its component Centres/Surveys/Institutes and Units are pleased to be able to confirm their commitment to equality of opportunity for people with disabilities through our involvement in the Two Ticks Scheme.

The scheme exists to encourage people with disabilities to apply for the full range of jobs on offer and for employers to be able to select the best person for the job from a wider, more diverse, range of applicants.

If you have a disability, this means that we guarantee to invite you to interview if you meet the essential specified requirements of the job. This does not mean that we invite applicants with disabilities to interview solely because of their disability nor does it mean that applicants without disabilities will be in any way disadvantaged.

What this means for you is that if you are interested in the job and think you have the right skills, whether you have a disability or not, then we want to hear from you. We do not operate quota systems on the people we appoint; if you are the best person for the job, then you will be offered it.

